

## **Michigan HOSA**

### **“If I Knew Then What I know Now...”**

**“Trial and err” is a way of life. As educators we must never stop trying to improve processes and outcomes. This section of the HOSA Heartbeat is designed to alleviate the number of mistakes we make and expedite our path to success. Experienced HOSA teachers are passing on a few of the tips they wish they had when they started.**

#### **If I knew then what I know now...**

I would have connected more and much earlier with other HOSA advisors and staff not only in Michigan but around the country. The collegiality has been what keeps me going. HOSA folks are just the best people! *(Dawn Stewart, Oakland Technical Center Southwest)*

I would have understood the impact that HOSA has on students and the lasting memories and lessons it teaches them. *(Dawn Stewart, Oakland Technical Center Southwest)*

I really would not have changed much as HOSA has truly been the best part of my teaching career! *(Dawn Stewart, Oakland Technical Center Southwest)*

I would start as early in the year as possible. *(Domenica Rutkowski, Warren Woods Tower High School)*

I would start HOSA earlier in the year. *(Nancy Enders, Alma High School)*

I would fund HOSA another way besides spending time fund raising. *(Nancy Enders, Alma High School)*

I would network more with other teachers. *(Nancy Enders, Alma High School)*

Limiting the number of students going to state is a good idea. We have pared it down to the top 5 finishers @ Regionals and make this clear from the beginning of the year. This has eliminated a lot of problems, both financially and logistically, as well as rewarding the kids who put in the most effort. *(Lynn Vandenbusche, Lenawee ISD)*

Don't be afraid to assess their speaking, writing or other abilities before 'okaying' them for their event. *(Lynn Vandenbusche, Lenawee ISD)*

I require HOSA participation, not an option. That way when it's a dedicated HOSA day, we are all working toward a common goal. Student evals overwhelmingly agree HOSA is valuable! *(Lynn Vandenbusche, Lenawee ISD)*

Coach them with your best advice and encourage them, but be ready for disappointments. That's okay, it's all a valuable growth experience, like any other competition in life. *(Lynn Vandenbusche, Lenawee ISD)*

To have fun with it all and let them know that teachers can have fun, too! *(Lynn Vandenbusche, Lenawee ISD)*

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Saying yes to a request to chair an event for the first time is scary but, it gives you confidence to saying YES again in the future!!

*(Maureen Godfrey, Allegan Tech and Education Center)*

There is always someone who has been around longer than you to help you--- ASK!

*(Maureen Godfrey, Allegan Tech and Education Center)*

HOSA is hard work but we can do hard! (Because in the end we find it is so much fun, after the exhaustion passes!!)

*(Maureen Godfrey, Allegan Tech and Education Center)*

I would not say, "No" to a student's special request before I checked with the HOSA state office.

*(Julie Kessler, Oakland Technical Center Northwest)*

I would never do any fund raisers in which I earned LESS than 40%.

*(Julie Kessler, Oakland Technical Center Northwest)*

I would never encourage a kid to apply for a state officer position just because there weren't enough applications! *(Julie Kessler, Oakland Technical Center Northwest)*

I would ALWAYS have students pay a portion of their HOSA dues.

*(Julie Kessler, Oakland Technical Center Northwest)*

I would ALWAYS elect officers at the beginning of the year, make them hold meetings, write agendas, and manage the club! Letting them off easy does nothing for them....

*(Julie Kessler, Oakland Technical Center Northwest)*

I would get more parents on board to help. Social events incorporating parents have provided opportunities and hidden resources. (Marti Van-I, Fraser High School)

HOSA is a great marketing tool for your program.

*(Marti Van-I, Fraser High School)*

I would allow students to make mistakes. I wouldn't do everything for them.

*(Marti Van-I, Fraser High School)*

I would touch base with other organization advisors in my school for advice and ideas.

*(Marti Van-I, Fraser High School)*

I wouldn't be shy about asking other teachers in my building to help coach my students in regard to their competitive events. I now ask them to help judge at our HOSA events. (Marti Van-I, Fraser High School)

I would volunteer to help run or judge several events to help educate myself on the different competitions.

*(Marti Van-I, Fraser High School)*

I would visit other local HOSA chapters and gather new ideas. (Marti Van-I, Fraser High School)

I now elect officers in May for the following year. (Marti Van-I, Fraser High School)

I would have introduced HOSA to my students on the first day of school and let them know that it is a part of the curriculum. *(Amy Dore, Bay-Arenac ISD Career Center)*

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I would have had tryouts for team events to ensure that all team members were committed to preparing for competition. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have celebrated National HOSA with a community service project, professional speaker, and mentor appreciation activity. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have had our chapter participate in the National Service Project. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have encouraged my advisory board to be involved in HOSA. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have created a PowerPoint presentation displaying all the fun activities, learning opportunities, and giving of ourselves as human beings that happen each year in our HOSA Chapter. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have focused my parent orientation presentation on the opportunities that HOSA offers and on what a great resume-builder it is for their student. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would have totally HOSAfied my classroom. *(Amy Dore, Bay-Arenac ISD Career Center)*

I would read, re-read, and re-read again, the contest criteria. *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

I would have the student re, re-read, and re-read again, the contest criteria. *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

The student should double check to make sure they meet the criteria! *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

I would add an extra person to a team event (if # is flexible) in case someone drops out) *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

I would encourage ALL students to become members; the ones that don't are always sorry they didn't! *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

I would never, never, tell students to make changes to their competitions at the last minute. They get more upset about your suggestion and lose their self confidence. *(Barbara Gurnee, Bay-Arenac ISD Career Center)*

I would tell the students to take a deep breath and have fun! *(Barbara Gurnee, Bay-Arenac ISD Career Center)*